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## Safety Policy

We will foster a culture where we respect and protect the safety of our employees, patients, customers and the environment.

We will always:

- Encourage all personnel to share in the responsibility for a safe working environment.
- Follow Provincial, National and International safety regulations.
- Conduct our business to minimize the risks of adverse environmental, health and safety impacts.
- Promote improvements in our processes through best safety practices, the expertise of the Air Liquide Group and the implementation of our Industrial Management System.

Together, we will achieve our objective of zero accidents.

**Franck Virey**  
*President and CEO*

A handwritten signature in black ink, appearing to read "Franck Virey", with a horizontal line underneath.

